

Become a civil servant at Inria



As a public scientific and technological institute, Inria employs scientific and research support staff as civil servants.

Career Information

Extern et internal competitive exams

Access to the branches of researchers and senior researchers is by means of a competitive exam based on degrees and work. At Inria, these competitive exams generally take place at the beginning of the year.

- **Senior Researchers (DR2)**
- **Researchers, "normal" class (CRCN)**

Access to the branch of engineers and research support technicians is by external and internal competitive exams. At Inria, these competitions take place in the second half of the year.

- **External competitive recruitment procedure**
- **Internal competitive recruitment procedure**

Branches, grades and remuneration

Researchers and Senior Researchers

- **Researchers** are permanent civil servants appointed by the Chief Executive Officer of the public scientific and technological institute in which they were recruited.
- **Senior researchers**, in addition to the missions assigned to researchers, are responsible for designing, leading or coordinating research or its commercialization. They have at least seven years' experience in research after completing a PhD.

Mobility within the civil service

Each year, Inria recruits engineering civil servants or administrative profiles from the three public services on secondment (campaign or green at the beginning of the year) or as part of job vacancy opportunities posted throughout the year on our [Jobs Inria](#) recruitment space.

Researchers may benefit from a mobility of secondment or delegation.

[Read more](#)



Advancement is automatic, based on seniority. Seniority bonuses may be granted to researchers who are willing to relocate.

Engineers and technicians in research support functions

The research support functions include several branches and ranks, the details of which are as follows:

Branches	Category	Relevant qualifications
Research engineers (IR) of normal or exceptional class	A	PhD or engineering degree from the Grandes Ecoles or universities.
Design engineers (IE) of normal or exceptional class	A	Engineering degree, master's degree, bachelor's degree.
Engineer assistants (AI)	A	Two-year qualifying degree (BTS or DUT) or university diploma of scientific studies (DEUST).
Research technicians (TR) of normal, superior, or exceptional class	B	DEUG (general university diploma) and general certificate of education, A-levels.

- Access to the exceptional class is by professional selection or choice.
- Access to first class is by choice.
- Change in level is based on seniority.

For further informations

➔ [Ministère Enseignement Supérieur et Recherche](http://www.enseignementsup-recherche.gouv.fr)

➔ fonction-publique.gouv.fr